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managing and representing influential speakers



Neil Morrison

HR Director, Severn Trent

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HR Director, Severn Trent

Neil Morrison is the Director of HR for FTSE100 water company, Severn Trent. Neil's executive career has taken him across multiple industries and sectors, including media, retail and utilities as well as the public sector. Throughout this time there has been a common thread, helping organisations, and their people, to successfully navigate change.

As Director of Strategy, Culture and Innovation, Neil was one of the leads in the global merger between Penguin and Random House, the largest merger in publishing history and helped successfully navigate the rise of digital publishing and media. This followed five years as HR director at Random House, which he joined in 2008 after working for Rentokil and Argos.

Neil is excited about the opportunities we have when creating something new. Building an organisation for the twenty-first century is something that not everyone is lucky enough to be able to do; and that in this modern era people can be part of more than one culture, and they are central to the success of a company.

In engaging and thoughtful presentations Neil speaks about leading in times of disruption, embracing lessons from leading an organisation through digital change, the future of work; how technology is impacting the way we work and think about work. He believes purpose and values are what drives organisational success - getting this right is key.

Neil has served on the board of the Chartered Institute for Personnel and Development, was one of the inaugural members of the Good Recruitment Campaign as well as advising and supporting the Government on a number of policies and initiatives. He writes regularly about leadership and change, is a frequent media commentator and has spoken at events around the world. He has been named as one of the most influential people in HR for the last five years.



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“Thanks so much Neil, you were brilliant, and the feedback has been fantastic. I thought it worked really well hearing your stories and it was amazing despite us being in totally different industries how much was applicable.”

Owen James

